



# THE GROB TEA CO. LTD.

11<sup>th</sup> January, 2022

To,  
The Secretary  
National Stock Exchange of  
India Limited  
Exchange Palza Bandra Kurla  
Complex Mumbai - 400051

To,  
The Secretary  
The Calcutta Stock  
Exchange Limited  
7 Lyons Range,  
Kolkata - 700 001

Dear Sir,

**Re: Corporate Governance - Compliance  
Report - December, 2021**

Pursuant to Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, we are enclosing herewith the Compliance Report on Corporate Governance for the quarter ended 31<sup>st</sup> December, 2021.

This is for your information and record.

Yours Faithfully,  
For The Grob Tea Co. Ltd.

*Kritika Mohata*

(Company Secretary)

Encl: As above

**ANNEXURE I**

**Format to be submitted by listed entity on quarterly basis**

1. Name of Listed Entity - The Grob Tea Company Limited
2. Quarter ending 31-Dec-2021

**i. Composition Of Board Of Director**

Title (M / Ms)	Name of the Director	DIN	PAN	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)	Sub Category	Initial Date of Appointment	Date of Appointment	Date of Cessation	Term	Date of Birth	Whether special resolution passed?	Date of passing special resolution	No. of Directorship in listed entities including this listed entity	No of Independent Directorship in listed entities including this listed entity	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company	Remarks
M	Mukesh Kumar Agarwal	0069 7746	ACSPA5 049H	NED		26-Aug-2009	31-Aug-2021			23-Apr-1972	NA		1	0	0	1	SC, NRC	
M	Pradeep Kumar Agarwal	0070 3745	ACSPA5 048G	C & ED	MD	26-Aug-2009	01-Apr-2020			21-Dec-1970	NA		1	0	1	0	SC	
M	Indu Bhushan Sharaf	0004 7266	ALSPSI 966L	ED		27-May-2009	01-Apr-2021			20-May-1950	NA		1	0	2	0	AC, SC	
M	Priyanka Singhania	0719 5629	ACQPC 9037M	ID		28-May-2015	28-May-2018		79	12-Mar-1982	Yes	28-Aug-2018	1	1	2	0	AC, SC, NRC	
M	Sanjay Kumar Agarwal	0018 9691	AESPA7 314R	ID		25-May-2016	23-May-2019		67	05-Nov-1968	Yes	06-Sep-2019	2	2	0	1	AC, NRC	
M	Niraj Kumar Harodia	0667 6837	ABFPH3 723B	ID		30-Dec-2020	23-Feb-2021		12	04-Aug-1984	No		1	1	1	0	AC, NRC	

Company Remarks	
Whether Regular chairperson appointed	No
Whether Chairperson is related to MD or CEO	No

ii. **Composition of Committees**

a. **Audit Committee**

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Indu Bhusan Sharaf	ED	Member	30-May-2014	
2	Priyanka Singhania	ID	Member	11-Nov-2020	
3	Sanjay Kumar Agarwal	ID	Chairperson	25-May-2016	
4	Niraj Kumar Harodia	ID	Member	30-Dec-2020	

Company Remarks

Whether Permanent chairperson appointed Yes

b. **Stakeholders Relationship Committee**

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Mukesh Kumar Agarwal	NED	Chairperson	30-May-2014	
2	Pradeep Kumar Agarwal	C & ED	Member	30-May-2014	
3	Indu Bhusan Sharaf	ED	Member	30-May-2014	
4	Priyanka Singhania	ID	Member	29-Sep-2018	

Company Remarks

Whether Permanent chairperson appointed Yes

c. **Risk Management Committee**

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
Company Remarks					
Whether Permanent chairperson appointed					

**d. Nomination and Remuneration Committee**

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Niraj Kumar Harodia	ID	Member	30-Dec-2020	
2	Mukesh Kumar Agarwal	NED	Member	10-Oct-2017	
3	Priyanka Singhania	ID	Member	11-Nov-2020	
4	Sanjay Kumar Agarwal	ID	Chairperson	25-May-2016	

Company Remarks	
Whether Permanent chairperson appointed	Yes

**iii. Meeting of Board of Directors**

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
14-Aug-2021	13-Nov-2021	Yes	6	3

Company Remarks	
Maximum gap between any two consecutive (in number of days)	90

**iv. Meeting of Committees**

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	14-Aug-2021	13-Nov-2021	Yes	4	3
Stakeholders Relationship Committee	14-Aug-2021	13-Nov-2021	Yes	4	1

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	90

V. **Related Party Transactions**

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	

VI. **Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee - **Yes**
  - b. Nomination & remuneration committee - **Yes**
  - c. Stakeholders relationship committee - **Yes**
  - d. Risk management committee (applicable to the top 100 listed entities) - **Not applicable**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**  
 b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name : **KRITIKA MOHATA**  
 Designation : **Company Secretary**

FOR THE COMPANY SECRETARY  
*Kritika Mohata*  
 COMPANY SECRETARY